

From Next Element Consulting

2010 February E-News

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2010 ? February Issue

"Tools for the Process Age"

"What is so remarkable to me about the PCM model is that it has such concrete, measurable ways to implement what was learned during the training ? I can immediately and directly apply it to life. After just three days of training, I have the tools that I need to enhance my communication skills as well as to objectively evaluate my success in connecting with others. Now I can spend the rest of my life learning how to use them."

- Sarah Gillespie, Challenge Course Specialist, [Challenge Options](#), Oskaloosa, KS

NE CORNER

Q. What is the Process Age and why did Next Element get to "name it?"

A. We are entering an era of global connectedness and immense capacity for greatness or destruction. In this era, inspiration comes when relationships and communication are at the center, metrics inform methods, substance and style cooperate, diversity is leveraged, and effectiveness is the goal. We've named this the Process Age because the tools for success are about process, not content. Next Element has tools for the Process Age. ? NGR

NE-OS RESEARCH UPDATE

The Next Element Outcomes System ([NE-OS](#)) is currently undergoing the next phase of research ? criterion and discriminant validity, internal consistency, and test-retest reliability. We are grateful to our worldwide team of research partners. From New Zealand to France, Romania to Germany, North Carolina to California, the data is trickling in. Stay tuned or visit our website for updates! ? NGR

PCM NUGGET

Whether it is being on an adventure course or facilitating an important discussion, things begin to change the longer we are outside our comfort zone. Read our blog post, "[Moving Outside the Comfort Zone](#)" by Jamie. Learn how to recognize distress and how it can undermine our ability to discover solutions to the problems we face.

MISCELLANY

From Next Element Consulting

Jamie enjoyed connecting with old friends and making new ones at the ETDA (Experiential Training and Development Alliance) annual Summit in December.



Tracy Weber of Kaleidoscope Learning Circle, Michigan; our Jamie; Sylvia Dresser, ACCT Executive Director, Illinois.

WHERE WE'LL BE

The Next Element team will be presenting at the ACCT (Association for Challenge Course Technology) Annual Conference Feb. 4 ? 7, 2010 in Atlanta. We hope to see you there.

Feb. 17 Nate and Jeff are presenting "The Socially Intelligent Leader" for the monthly educational seminar at Wichita Independent Business Association. For details or to sign up, visit www.wiba.org.

Mid-February will find us in Frankenmuth, Michigan ? brrrrr!! We are very grateful for our friends and colleagues, Tracy Weber and Randy Bierlein who are hosting a PCM seminar for some of their associates. Tracy is also graciously sharing her team-building services with us. Even though it will surely be cold, our hearts are warmed by their generosity.

UPCOMING EVENTS

PCM® Core Competency Training ? February 22 ? 24, 2010

Advanced PCM® Conflict Resolution Seminar ? February 25 ? 26, 2010

Process Facilitation Seminar ? March 8 ? 10, 2010

Facilitating Self-Efficacy ? March 11 ? 12, 2010

Relate to Your Mate Seminar ? April 17, 2010

PCM® Trainer Certification ? April 26 ? 30, 2010

From Next Element Consulting

WHITE PAPER

Random vs. The Peter Principle, or not. Why don't competent employees flourish when promoted? Read this WhitePaper on our website for some thoughts on how to improve employee promotion practices. -JK

CONNECT WITH US

FOLLOW US on Twitter and Facebook ? then, keep an eye out for periodic limited time opportunities to SAVE BIG on our seminars and services! We'll also be incorporating Process Man into our promotions ? ready to have some fun?

LINKEDIN

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From Next Element Consulting



Brothers Paul and Abe Regier at Iron Starr in Norman, Oklahoma.

HOT WING UPDATE

IRON STARR (Norman, OK) I gave their hot wings 4 stars. Sauced in the traditional-style, they packed a heat that crept up on you leaving the lips warm. The dipping sauce had big chunks of blue cheese, and they weren't skimpy on the celery which was nice to mop up the extra sauce. Happy hour priced at .25/ piece, the wings are offered in barbecue and hot flavors. Added bonus- they have good Oklahoma microbrews on tap, and awesome ribs which would get a 4.5 if you had a rib scale. ? submitted by Abe Regier

(Send us your review's and pix! Refer to our [rating scale](#) on our Resources page.)